

Anju Kaduvetoor Davidson, Ph.D.

EDUCATION

- Ph.D.** September 2010 **Lehigh University**, Bethlehem, Pennsylvania
Counseling Psychology: APA Accredited
Dissertation Topic: The Psychological Impact of Discrimination for South Asians in the United States
Advisor: Arpana G. Inman, Ph.D.
- M.Ed.** May 2007 **Lehigh University**, Bethlehem, Pennsylvania
Counseling & Human Services
- B.S.** May 2003 **University of Scranton**, Scranton, Pennsylvania
Majors: Counseling & Human Services, Spanish
Concentration: Peace & Justice Studies
Universidad Iberoamericana, Student Exchange - Mexico City, Mexico (1/02 – 5/02)
Magna cum laude

LICENSURE

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|--------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|
| Licensed Psychologist
State of Texas
License No. 37709
September 2017-January 2019
Active | Licensed Psychologist
State of Florida
License No. PY8692
January 2013 to May 2018
Active | Licensed Psychologist
State of Maryland
License No. 04917
September 2011 to April 2018
Inactive Status as of April 2013 |
|--------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|

PROFESSIONAL EXPERIENCE

- September 2012 to July 2016 **Assistant Director**
Center for the Study of Race and Race Relations
Fredric G. Levin College of Law
University of Florida, Gainesville, FL
- August 2011 to July 2012 **Staff Psychologist**
Loyola University Maryland, Baltimore, MD
- August 2010 to August 2011 **Postdoctoral Fellowship in College Mental Health**
Center for Counseling & Student Development, University of Delaware, Newark, DE
Specialization Area: Group Therapy
- August 2009 to July 2010 **APA-Accredited Pre-Doctoral Internship in Professional Psychology**
Center for Counseling & Student Development, University of Delaware, Newark, DE
- September 2007 to June 2009 **Graduate Assistant**
University Counseling & Psychological Services, Lehigh University, Bethlehem, PA

August 2006 to May 2007 **Practicum Trainee**
Lenape Valley Foundation, Doylestown, PA

August 2006 **Crisis Intervention Volunteer**
Christus Lutheran Disaster Response, Ocean Springs, MS

May 2006 to August 2006 **Assessment Practicum Trainee**
KidsPeace Hospital, Orefield, PA

September 2005 to May 2007 **Clinical Supervisor**
Counseling Psychology Program, Lehigh University, Bethlehem, PA

August 2005 to May 2006 **Practicum Trainee**
Kutztown University of Pennsylvania Counseling Services, Kutztown, PA

March 2005 to June 2005 **Counseling Practicum Trainee**
Centennial School of Lehigh University, Bethlehem, PA

August 2004 to May 2005 **Counseling Practicum Trainee**
Lehigh University Counseling & Psychological Services, Bethlehem, PA

January 2002 to May 2002 **Practicum Student Trainee**
Centro de Desarrollo Humano/Universidad Iberoamericana, Mexico City, Mexico

TEACHING EXPERIENCE

Fall 2015 and Fall 2014 **Course: Cross Cultural Legal Counseling**
University of Florida, Levin College of Law
Co-taught with Professor Emeritus Iris Burke

Spring 2011 **Course: Assessment of Counseling**
University of Delaware, Department of Human Development and Family Studies

June 2009 **Online Course: Family Therapy**
Lehigh University, Counseling & Human Services International Program

September 2007 to May 2008 **Teacher Development for Graduate Students 12 Session Workshop Series**
Lehigh University, Office of Graduate Student Life & Faculty Development

Summer 2007 **Teaching Assistant, Lehigh University, Counseling Psychology Program**
Graduate Course: Professional Seminar in Counseling
Professor: Nicholas Ladany, Ph.D.

Summer 2005 **Teaching Assistant, Lehigh University, Counseling Psychology Program**
Graduate Course: Diversity & Multicultural Perspectives
Professor: Timothy Silvestri, Ph.D.

GRANT FUNDING

Kaduvettoor, A., Malouf, M., Franco, J., Bertsch, K., & Inman, A. G. (2009). *Did they just say what I think they did? Addressing multicultural microaggressions in the classroom*. COE Equity & Community Initiative Grant. \$1,500 of funding approved.

PUBLICATIONS

Kaduvettoor-Davidson, A. & Weatherford, R. (in press). South Asian Identity in the United States. In Perera, M. & Chang, E. (Eds.), *Biopsychosocial Approaches to Understanding Health in South Asian Americans*.

Inman, A. G., Tummala-Narra, P., **Kaduvettoor-Davidson, A.**, Alvarez, A.N., & Yeh, C. (2015). Perceptions of Race-Based Discrimination Among First-Generation Asian Indians in the United States. *The Counseling Psychologist*, 43, 1-31. DOI: 10.1177/0011000014566992

Kaduvettoor-Davidson, A. & Inman, A. G. (2013). South Asian Americans: Perceived Discrimination Stress and Well-being. *Asian American Journal of Psychology*, 4, 155–165.

Kaduvettoor-Davidson, A. & Inman, A. G. (2012). Predictors of cultural value conflict for Asian Indian women. *Journal of Multicultural Counseling and Development*, 40, 2-10.

Inman, A. G., Altman, A., **Kaduvettoor-Davidson, A.**, Carr, A., Walker, J. (2011). Cultural Intersections: A Qualitative Inquiry into the Experience of Asian Indian-White Interracial Couples. *Family Process*, 50, 248-266.

Spokane, A. R., Inman, A. G., Weatherford, R., **Kaduvettoor-Davidson, A.** & Straw, R. (2011). Ecologically Based, Culturally Concordant Responding Following Disasters: The Counseling Psychologist's Role. *The Counseling Psychologist*, 39, 1128-1159.

Brooks, L.M., Inman, A.G., Klinger, R.S., Malouf, M.A., & **Kaduvettoor, A.** (2010). In Her Own Words: Ethnic-Minority Bisexual Women's Self-Reported Counseling Needs. *Journal of Bisexuality*, 10, 253 – 267.

O'Shaughnessy, T., Mori, Y., **Kaduvettoor, A.**, Beverly, C., & Weatherford, R. D. (2010). Counseling and psychotherapy based models of counselor supervision. In N. Ladany & L. Bradley (Eds.), *Counselor supervision: Principles, process, and practice* (4th ed.; pp. 167-196). Philadelphia, PA: Brunner-Routledge.

Kaduvettoor, A., O'Shaughnessy, T., Mori, Y., Beverly, C., Weatherford, R. & Ladany, N. (2009). Helpful and Hindering Multicultural Events in Group Supervision: Multicultural Competence and Group Climate. *The Counseling Psychologist*, 37, 786-820.

Brooks, L., Inman, A. G., Malouf, M., Klinger, R., & **Kaduvettoor, A.** (2008). Ethnic-minority bisexual women: Understanding the invisible population. *Journal of LGBT Issues in Counseling*, 2, 260-284.

Weatherford, R.D., O'Shaughnessy, T., Mori, Y., & **Kaduvettoor, A.** (2008). The new supervisee: Order from chaos. In A. K. Hess, K. D. Hess, & T. H. Hess (Eds.) *Psychotherapy supervision: Theory, research, and practice* (2nd Ed.; pp. 40-54). New York, NY: John Wiley & Sons.

Kaduvettoor, A., Adams, A. & Ladany, N. (2008). *Racial Identity*. In M. G. Constantine (Ed.) *Encyclopedia of Counseling*, Volume 4: Cross Cultural Counseling. Thousand Oaks, CA: SAGE.

Jitendra, A.K., Griffin, C.C., Haria, P., Leh, J., Adams, A., & **Kaduvettoor, A.** (2007). A comparison of single and multiple strategy instruction on third-grade students' mathematical problem solving. *Journal of Educational Psychology*, 99, 115–127.

PROFESSIONAL PRESENTATIONS

O'Shaughnessy, T. & **Kaduvettoor-Davidson, A.** (2015, August). The intersection of racial identity, current events, and competency: Navigating difficult dialogues in supervision. Roundtable presented at the American Psychological Association 122nd Annual Convention, Toronto, Canada.

Burke, I. & **Kaduvettoor-Davidson, A.** (2015, January). Cultural sensitivity for attorneys working with homeless populations. Presentation given for continuing legal education (CLE) credit. GRACE Marketplace, Gainesville, FL.

Kaduvettoor-Davidson, A. (2014, August). Discussant for R. Daltry's (Chair) symposium, *Enhancing Student Well-Being through Animal Assisted Interventions in College Counseling Settings*, presented at the American Psychological Association 121st Annual Convention, Washington, DC.

Kaduvettoor-Davidson, A. (2014, April). *APIA Experiences of Discrimination in the United States*. Invited presentation for the Southeast Regional Conference of Asian American Leaders. University of Florida, Gainesville, FL.

Kaduvettoor-Davidson, A., Boyd-Douglas, N., Tsukada, K. (2013, January). *Mentoring relationships: Sustenance for Women of Color*. Roundtable presented at the National Multicultural Summit, Houston, TX.

Williamson-Taylor, C., **Kaduvettoor-Davidson, A.**, Ewing, K. (2012, August) Cultural Alliance Coordination Project: Counseling Psychologists Building Collaborations Across Campus in T O'Shaughnessy's (Chair) symposium *Building Bridges---Enhancing Multicultural Advocacy in College Counseling* sponsored by APA Division 17 Section on University and College Counseling Centers presented at the American Psychological Association 119th Annual Convention, Orlando, FL.

Kaduvettoor-Davidson, A., & Mori, Y. (2012, August) *Expanding our competencies: Supervisor and supervisee perspectives of working across cultures in supervision*. Roundtable presented at the American Psychological Association 119th Annual Convention, Orlando, FL.

Inman, A. G., Tummalu-Narru, U., **Kaduvettoor-Davidson, A.**, (2011, October). *Role of Race and Racism in First Generation Asian Indians*. Symposium presented at the Diversity Challenge Conference, Boston, MA.

O'Shaughnessy, T., **Kaduvettoor-Davidson, A.**, (2011, August). *"I have kids your age": Challenges in supervising across age differences*. Roundtable presented at the American Psychological Association 118th Annual Convention, Washington, DC.

Mori, Y. & **Kaduvettoor, A.** (2010, August). *Building communities for Asian International Students (AIS): The process of creating effective university campus outreaches*. Symposium presented at the annual meeting of the Asian American Psychological Association Convention, San Diego, CA.

O'Shaughnessy, T., **Kaduvettoor, A.**, & Mori, Y. (2010, August). *Respecting Cultural Differences or Passing the Buck: Gatekeeping in Supervision*. Roundtable presented at the American Psychological Association 117th Annual Convention, San Diego, CA.

Kaduvettoor, A. & Weatherford, R. D. (2010). *Multiple perspectives on internship supervision: Getting the most out of the capstone year*. Roundtable presented at the International Interdisciplinary Clinical Supervision Conference, Long Island, New York.

- Bertsh, K., Franco, J. & **Kaduvettoor, A.**, Franco, J. (2010). *Caring for each other as we address 'isms in the classroom and other educational settings*. Symposium presented at the Annual Association for Women in Psychology Conference, Portland, Oregon.
- Schendel, C., Spangler, P., **Kaduvettoor, A.**, Daltry, R. (2009). *Promoting Healthy College Campus Environments: Preventing and Addressing Suicide*. Symposium presented at the meeting of the Mid Atlantic Society for Psychotherapy Research conference, Philadelphia, PA.
- Kaduvettoor, A.**, & Adams, A. (2009). *Promoting Positive Research Training Environments: The Role of Student Run Dissertation Groups*. Symposium presented at the meeting of the Mid Atlantic Society for Psychotherapy Research conference, Philadelphia, PA.
- Weatherford, R. D., **Kaduvettoor, A.**, Klein, E., & Birky, I. (August, 2009). *An intervention model for AOD issues on college campuses*. Poster presented at the 117th meeting of the American Psychological Association, Toronto, Canada.
- Kaduvettoor, A.**, Mori, Y. & Beverly, C. (August, 2009). *Dealing with Racial Microaggressions as Supervisors of Color: Multifaceted Multicultural Supervision*. Roundtable presented at the 117th meeting of the American Psychological Association, Toronto, Canada.
- Patel, L., Olmos, N. & **Kaduvettoor, A.** (August, 2009). *Stigma: Influence of Media Visibility and Acculturation on South Asian Mental Health*. Symposium presented at the annual meeting of the Asian American Psychological Association Convention, Toronto, Canada.
- Kaduvettoor, A.** & Inman, A. G. (August, 2009). South Asian Stress: Experiences of Discrimination in the United States. In A. G. Inman (Discussant), *Ecology of Racism and Health in Asian American Communities*. Symposium presented at the annual meeting of the Asian American Psychological Association Convention, Toronto, Canada.
- Klinger, R., Mehr, K., **Kaduvettoor, A.**, & Mori, Y. (March, 2009). *Negotiating Feminist Principles within Supervision*. Symposium presented at the 34th Annual Conference of The Association for Women in Psychology, Newport, Rhode Island.
- Franco, J., Bertsch, K., **Kaduvettoor, A.** (March, 2009). *Finding Your Voice: Strategies for Speaking Out Against "-isms" in the Classroom*. Symposium presented at the 34th Annual Conference of The Association for Women in Psychology, Newport, Rhode Island.
- Kaduvettoor, A.** & Inman A. G. (August, 2008). Experiences of discrimination for South Asian communities: Impact on psychological well being. In A. G. Inman (Chair) & R. Lee (Discussant), *Promoting Well-being in Ethnic Communities: Factors to consider in Middle Eastern, South Asian and Jewish cultures*. Symposium presented at the 116th meeting of the American Psychological Association, Boston, MA.
- Kaduvettoor, A.**, O'Shaughnessy, T., & Inman, A. G. (August, 2008). *Patching the pipeline: Promoting positive training environments for all minority students*. Roundtable presented at the 116th meeting of the American Psychological Association, Boston, MA.
- Birky, I., **Kaduvettoor, A.** & Mori, Y. (August, 2008). *AOD groups: An optimal group learning opportunity for graduate trainees*. Poster presented at the 116th meeting of the American Psychological Association, Boston, MA.
- Mori, Y., **Kaduvettoor, A.**, Inman, A. G., Ladany, N. (June, 2008). *Weathering the Storm: Cultural Considerations with Hurricane Katrina*. In J. Fuertes (Moderator), *Non-traditional Approaches in Intercultural Psychotherapy: Theory*,

Research, Practice. Panel presented at the 39th International meeting of the Society for Psychotherapy Research, Barcelona, Spain.

- Kaduvettoor, A.**, O'Shaughnessy, T., Weatherford, R., Mori, Y., Beverly, C., & Ladany, N. (October, 2007). *Becoming supervisors: Tips for the transition.* Paper presented at the meeting of the Mid Atlantic Society for Psychotherapy Research conference, New York, NY.
- Kaduvettoor, A.** & Inman, A. G. (October, 2007). *South Asians in the United States: Perceived discrimination and impact on mental health.* Poster presented at the meeting of the Mid Atlantic Society for Psychotherapy Research conference, New York, NY.
- Brooks, L., Inman, A. G., Malouf, M., Klinger, R., & **Kaduvettoor, A.** (August, 2007). *Asian Bisexual Women: Understanding the Invisible Population.* Poster presented at the meeting of the Asian American Psychological Association Convention, San Francisco, CA.
- Kaduvettoor, A.** & Inman, A. G. (August, 2007). *Family Relationships and Coping Strategies: Impact on Cultural Values Conflicts.* Poster presented at the meeting of the American Psychological Association Convention, San Francisco, CA.
- Ladany, N., **Kaduvettoor, A.**, & Soheilian, S. S. (August, 2007). *Footnote 4: APA sanctioned homophobia in psychology training.* In M. V. Ellis & N. Ladany (Chairs), *Hot Topics in Supervision and Training 2007.* Roundtable presented at the meeting of the American Psychological Association, San Francisco, CA.
- Brooks, L., Inman, A. G., Klinger, R., Malouf, M. & **Kaduvettoor, A.** (August, 2007). *Bisexual Women: Understanding the Invisible Population.* Poster presented at the meeting of the American Psychological Association Convention, San Francisco, CA.
- Ladany, N., **Kaduvettoor, A.**, Mori, Y., O'Shaughnessy, T., Weatherford, R., & Beverly, C. (May, 2007). *Multicultural Events in Group Supervision.* Paper presented at the meeting of the British Association for Counselling and Psychotherapy, York, England.
- Kaduvettoor, A.** (March, 2007). *Family Environment & Coping: Predictors of Cultural Values Conflict for South Asian Women.* Qualifying Research Project Colloquium. Lehigh University, Bethlehem, PA.
- DuPaul et al. (March, 2007). *Early Intervention for Preschoolers At-Risk for ADHD: Strategies Across Settings.* Symposium presented at the National Association for School Psychologists Conference, New York City, NY.
- Kaduvettoor, A.** (February, 2007). *Predictors of Cultural Value Conflict: Family Environment and Coping Strategies.* Poster presented at the Lehigh University College of Education Student Research Exhibition, Bethlehem, PA
- Weatherford, R. D., **Kaduvettoor, A.**, Adams, A. & Inman, A. G. (February, 2007). *Social Justice in the Aftermath of Hurricane Katrina: A Non-traditional Approach to Counseling.* Symposium presented at Teachers College Winter Roundtable, New York City, NY.
- Kaduvettoor, A.**, Inman, A. G. & Klingensmith, E. (August, 2006). *South Asian Women: Coping With Cultural Values Conflict.* Poster presented at the Asian American Psychological Association Convention, New Orleans, Louisiana.
- Kaduvettoor, A.**, Beverly, C., Mori, Y., Weatherford, R., O'Shaughnessy, T. & Ladany, N. (August, 2006). *Group Supervision: Multicultural Learning and Group Climate.* Poster presented at the Division 17 Student Poster Session, American Psychological Association Convention, New Orleans, Louisiana.

Carr, A., Inman, A.G., Altman, A. & **Kaduvettoor, A.** (June, 2006). *South Asian Indian Americans: Qualitative Look at Parental Cultural Transmission and Interracial Marriage*. Panel presented at the Society for Psychotherapy Research Conference, Edinburgh, Scotland.

Kaduvettoor, A. & Inman A.G. (October, 2005). *South Asian Women: Family Environment, Cultural Values Conflict and Coping*. Poster presented at the Mid-Atlantic Society for Psychotherapy Research Regional Conference, St. Mary's, Maryland.

Carr, A., Inman, A.G., Altman, A. & **Kaduvettoor, A.** (October, 2005). *Reflections and Experiences of Asian-Indian-White Interracial Couples*. Poster presented at the Mid-Atlantic Society for Psychotherapy Research Regional Conference, St. Mary's, Maryland.

Jitendra, A.K., Griffin, C.C., Haria, P., Leh, J., Adams, A., & **Kaduvettoor, A.** (April, 2005). *A Comparison of Single and Multiple Strategy Instruction on Third Grade Students' Mathematical Problem Solving*. Paper presented at the American Educational Research Association Conference, Montreal, Canada.

Jitendra, A.K., Griffin, C., Leh, J., Haria, P., Adams, A. & **Kaduvettoor, A.** (February, 2005). *A Comparison of Schema-based Instruction and General Strategy Instruction on Third Grade Students' Mathematical Problem Solving*. Paper presented at the Pacific Coast Research Conference, Coronado, CA.

Jacob, E. & **Kaduvettoor, A.** (July, 2004). *A Qualitative Exploration of Asian Indian Women's Identity: The Malayalee Experience*. Poster presented at the Asian American Psychological Association Convention, Honolulu, HI.

Kaduvettoor A., Inman, A. G. & Altman, A. (July, 2004). *Reflections and Experiences of Asian-Indian-White Interracial Couples*. Poster presented at the Asian American Psychological Association Convention, Honolulu, HI.

Inman, A.G., Altman, A. & **Kaduvettoor, A.** (March, 2004). *South Asian Interracial Marriages and Marital Satisfaction*. Poster presented at the American Counseling Association Annual Convention, Kansas City, MO.

RELATED WORK EXPERIENCE

August 2005 to August 2007 **Project Achieve Data Collection Coordinator**
School Psychology & Special Education Programs, Lehigh University

August 2004 to August 2005 **Project Achieve Research Assistant**
School Psychology & Special Education Programs, Lehigh University

May 2004 to June 2004 **Project Read Aloud Data Coder**
Special Education Program, Lehigh University

September 2003 to May 2005 **Graduate Assistant**
Counseling Psychology Program, Lehigh University

October 2003 to May 2004 **Project MAPS Research Assistant**
Special Education Program, Lehigh University

SERVICE, HONORS AND AWARDS

2006 APA Division 17 Supervision Interest Section's Student Research Poster Award

2005 Lehigh University Forum Student Research Grant

2003-2004 Lehigh University Counseling Psychology Program Doctoral Student Representative
2003 Who's Who Among Students in American Universities and Colleges

SPECIAL TRAINING & CERTIFICATIONS

February 2011 Center for Deployment Psychology
University Counseling Center Core Competency One Day Training

September 2008 Lehigh University
Safe Space Ally Training

June 2007 The Children's Hospital of Philadelphia
Motivational Interviewing

July 2006 Keystone Crisis Intervention Team
Disaster Mental Health Response

PROFESSIONAL INVOLVEMENT

American Psychological Association

Division 17 – The Society for Counseling Psychology

- Supervision & Training Section Member
- Section on College and University Counseling Centers Member
- Society for Counseling Psychology Hospitality Committee
- Society for Counseling Psychology Conference Program Committee

Division 35 - The Society for the Psychology of Women

Division 45 - The Society for the Psychological Study of Ethnic Minority Issues

Asian American Psychological Association

- Division on Women Member
- Division on South Asian Americans Member
- **Social Justice Task Force**
Participated in a national task force aimed at outlining the social justice needs of the Asian community in the United States. Worked with team members to make recommendations to the organization.
- **Conference Volunteer Co-Chair**
Recruited and organized conference volunteers for the 2010 and 2011 AAPA conventions.

American Group Psychotherapy Association

Association for Women in Psychology

University of Florida Asian Faculty and Staff Association. Vice-President.